



松田綜合法律事務所  
MATSUDA & PARTNERS



# Professional Service. Personal Approach.

*Matsuda & Partners is a full service law firm, providing professional legal service to our clients. At the same time, we will listen in to our clients' needs respecting their points of view and strive to forge ties with our clients through the bond of trust.*

## Distinctive Features

### Broad Range of Legal Practice

Matsuda & Partners is a one-stop shop, offering a variety of legal services that cover business related practice including corporate law, employment and labor matters, intellectual property, real estate, and international transactions, as well as various bankruptcy and litigation cases, civil affairs, and criminal and family law matters. Our firm also handles patent and trademark applications and provides real estate and corporate registration services.

In addition to general corporate law matters and litigation cases, Matsuda & Partners provides advice to prevent legal disputes, and also deals with corporate rehabilitation cases and M&A deals which require advanced legal knowledge and expertise.

### Global Network

In order to provide legal support to Japanese companies extending their business abroad as well as foreign companies, Matsuda & Partners not only has a cross-border practice group in Japan but also has established multiple overseas offices and service network. We also put strong efforts in supporting clients expand their business overseas by sending our law attorneys abroad and by coordinating with local law firms in multiple jurisdictions.

### Team of Professionals

Matsuda & Partners is run by a variety of licensed professionals, including law attorneys (*bengoshi*) with abundant experience in various fields such as corporate, finance, employment and labor law, intellectual property, real estate transactions, bankruptcy, criminal law, and international transactions, as well as patent attorneys (*benrishi*), judicial scriveners (*shihou-shoshi*), labor and social security attorneys (*shakai-hoken-roumushi*), and is always ready to serve our clients' various legal needs.

All the professionals at Matsuda & Partners make efforts to foster an outlook capable of taking an extensive view over various laws and regulations and a flexible legal mind, and to each retain a specialized area of law. With each member exerting his or her skills in their respective specialized areas and interacting organically as one team, Matsuda & Partners always strive to provide clients with the most efficient legal service.

### Social Responsibility

Matsuda & Partners also makes considerable efforts in pro bono activities (i.e., activities by professionals serving public interests) to protect human rights and support humanitarian activities and has a high level of interest in discharging our social responsibilities.

## Greetings

In 2002, "Matsuda Junichi Law Firm" was founded with an ideal to tackle in one law firm both the pursuit of the most forefronts of specialized law knowledge and the sympathy to everyday life of individuals. The firm has become "Matsuda & Partners" in 2004.

Ever since, while substantially expanding our team to include members of law attorneys, patent attorneys, judicial scriveners and labor and social security attorneys, Matsuda & Partners has relocated our Japan headquarter to a larger office in the center of Japanese economy -- Otemachi, Tokyo.

We have been challenging and practicing actively on the forefront field of business law. Our law attorneys, patent attorneys, judicial scriveners and labor and social security attorneys, having specialties in their respective fields, would continue their efforts to provide high-quality professional advice to clients cooperating flexibly in all directions.

At the same time, we would wish to continue maintaining our individual personal senses by attending legal matters relating to people's daily lives, such as civil affairs, and criminal and family law matters.

We will always use our best efforts to solve the most complicated and difficult issues by all our members working as a team. In order to meet all expectations from our clients and our society, we will constantly discipline ourselves as legal professionals and aim to make progress as we move on.

## Practice Areas

### General Corporate

Matsuda & Partners provides its corporate clients with practical legal consulting services necessary for strategic management, as well as legal advisory services on daily transactional and contractual matters. We provide legal services tailored to meet the precise requirements of our clients with our up-to-date knowledge of laws and regulations including civil code, commercial and corporate law (including Companies Act), employment and labor law, personal data protection law, securities law (including Financial Instruments and Exchange Act) and trust law. Our services also include preparation and handling of applications for various registrations.

### Intellectual Property

Matsuda & Partners is joined by members holding double licenses as law attorneys (*bengoshi*) and patent attorneys (*benrishi*), having extensive experience in intellectual property litigations. Taking full advantage of their advanced knowledge and experience on intellectual property, we provide comprehensive support and assistance in all matters, from applications for registering intellectual property rights (including patents and trademarks) in order to protect and strengthen clients' rights, to the effective exercise of clients' rights to streamline clients' operation and financial performance to the fullest extent covered by such clients' rights. We also support and assist clients in their acquisition/registration and exercise of intellectual property rights outside Japan - not only in the U.S. and European countries but also in emerging countries, such as China, India and Brazil, when our clients intend to expand their business in these countries.

### Bankruptcy

With the current social situation and upgraded legal system of bankruptcy, multi-disciplinary professional services for corporate revitalization has taken on a greater importance, increasing the need for legal professionals having practical know-how and expertise. Our team members are involved on a daily basis in every aspect of bankruptcy proceedings, including corporate reorganization, civil rehabilitation, special liquidation, insolvency, and voluntary liquidation.

### Cross-Border Transactions

Matsuda & Partners provides a wide range of legal services on all kinds of transactions between Japanese companies and overseas companies, including contract reviews and advice on M&A deals, by fully utilizing our attorneys having rich experience on cross-border transactions and our overseas network and bases.

Matsuda & Partners has widespread overseas network and bases, such as in India, Asia, U.S. and Brazil. In addition, we provide a wide range of support necessary for companies to expand their business overseas, including assistance in establishing local subsidiaries or offices and in the negotiation with local partners.

### Civil Affairs

Matsuda & Partners provides advice to promptly solve legal issues arising in daily life of our individual clients (e.g., troubles related to housing or money, consumer issues, traffic accidents) and, as necessary, attends negotiations and litigations on behalf of our clients.

### Criminal Law

In order to protect the rights and interests of suspects and accused, Matsuda & Partners deals with criminal defense whether as a court-appointed or a private defense attorney. Moreover, we respond to requests to establish measures to prevent corporate and white collar crimes, misconducts and scandals, subsequent remedial measures and measures to prevent recurrence of these incidents.

### Family Law

Matsuda & Partners handles, with integrity and in a privacy-conscious manner, various conflicts that may occur in a family such as a divorce, custody right issues, and inheritance. Additionally, we contribute to maintain an untroubled and peaceful life of a family by assisting in drafting a will and using the system of adult guardianship.

### Litigation

Matsuda & Partners handles a broad range of litigation cases that may arise in our clients' business activities. This includes lawsuits related to commercial transactions, employment and labor conflicts, real estate disputes, and intellectual property related disputes.

### Labor & Employment Law

With an aim to prevent labor disputes, Matsuda & Partners offers legal advisory services related to HR matters including drafting of working rules and other relevant internal rules. We also offer practical solutions to solve labor disputes including cases where a litigation or labor tribunal is commenced by an employee challenging dismissal or non-renewal of employment contract, or alleging unfair work order or sexual or power harassment. We also provide support to our clients when a labor negotiation is requested by a labor union, or when investigations are conducted by the competent labor authorities. Further, in alliance with licensed experts such as labor and social security attorneys, we offer total consulting services to establish a suitable working environment of our clients.

### Corporate Revitalization, M&A

In case a corporate client faces any difficulty in continuing its business, Matsuda & Partners supports corporate revitalization (including reorganization and rehabilitation) in a timely manner by proposing a reorganization plan, offering support in negotiation and coordination with the client's business partners, creditors, financial institutions and competent authorities. At the same time, we provide proactive legal support to our clients who consider mergers and acquisitions (M&A) as a means to expand or revitalize their business, including proposal of deal structure, due diligence, drafting, and negotiation with counterparties.

### India & Asia Practice

Among our cross-border practice, Matsuda & Partners particularly focuses on assisting companies expanding their business in India. We second law attorneys in India and have established a strong relationship with the relevant local government agencies and law firms, providing various supports and advice to our clients.

Furthermore, we have established overseas network and bases in Asia including China (Shanghai), Taiwan (Taipei), Thailand and Myanmar and are providing services to our clients as needed.

### Real Estate

Matsuda & Partners provides legal support broadly on matters related to real estate transactions and management. This covers not only the drafting and legal review of contracts regarding sale and purchase, lease or development of real estate, but also various advice related to administrative laws and regulations such as City Planning Act and Building Standards Act and advice related to the environmental risk including soil contamination and asbestos issues.

### Administrative Law

Matsuda & Partners provides legal advice to clients who are seeking the correction or withdrawal of illegal, unjust, or unfair treatments received from administrative organizations such as national and local governments, and deals with dispute settlement procedures including administrative litigations.

### Pro Bono Activities

Matsuda & Partners appreciates the social roles of law attorneys and keeps making our efforts to fulfill our public responsibilities by putting efforts on the pro bono activities by participating in activities held by bar associations, supporting Non-Profit Organizations, serving as court-appointed lawyers and duty lawyers (*toban bengoshi*), and engaging in juvenile cases.



## Firm Profile

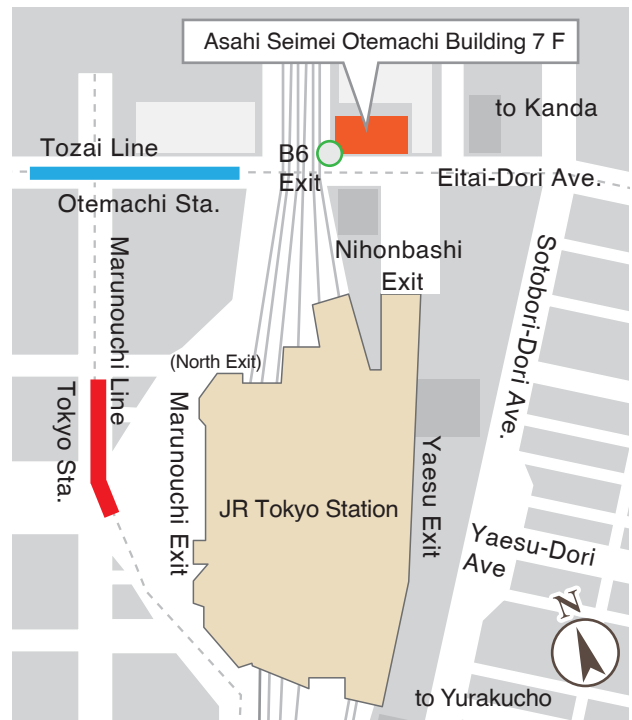
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## History

2002	"Matsuda Junichi Law Firm" was founded.
2004	Matsuda Junichi Law Firm renewed its name to "Matsuda & Partners"
2008	Matsuda & Partners was relocated to Kyobashi, Chuo-ku
2011	Matsuda & Partners moves to the current location at Otemachi, Chiyoda-ku
2013	Matsuda & Partners executes MOUs with Government of Gujarat in India

## Access



### From Tokyo Station of JR

..... 1 minute walk from "Nihonbashi Exit"

### From Tokyo Station of Tokyo Metro Marunouchi Line

..... 2 minutes' walk from "Marunouchi North Exit"

### From Otemachi Station of Tokyo Metro Tozai Line

(or Chiyoda Line, Hanzomon Line and Toei Mita Line)

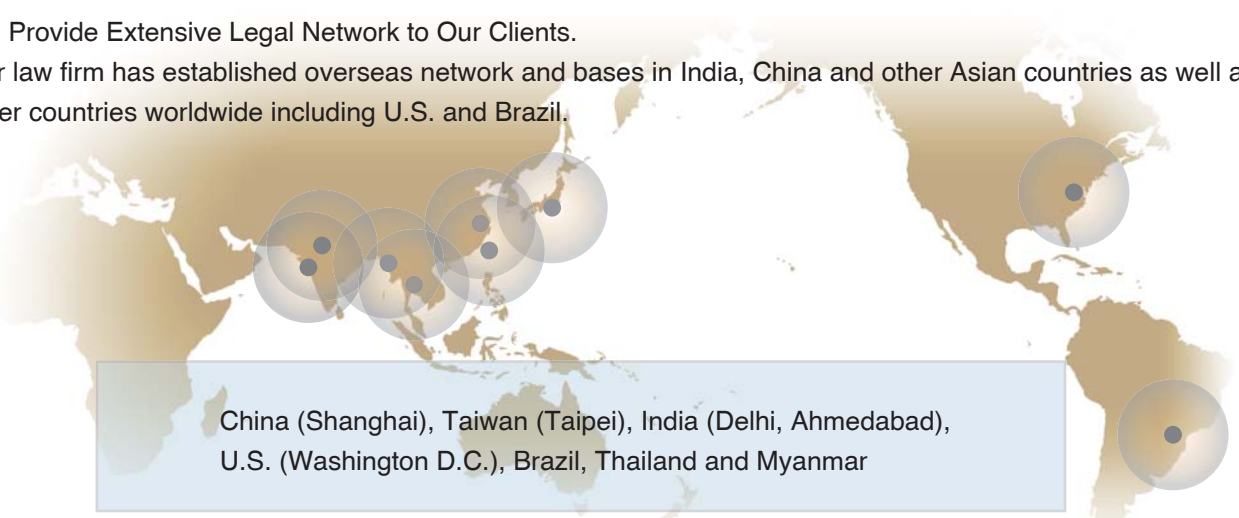
..... Directly connected from "Exit B6"

## Overseas Network and Location

### From Japan to the World.

We Provide Extensive Legal Network to Our Clients.

Our law firm has established overseas network and bases in India, China and other Asian countries as well as other countries worldwide including U.S. and Brazil.



China (Shanghai), Taiwan (Taipei), India (Delhi, Ahmedabad),  
U.S. (Washington D.C.), Brazil, Thailand and Myanmar